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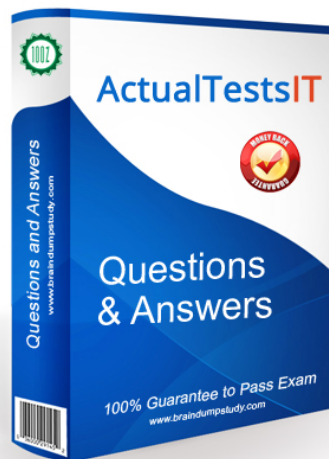


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Exam : **C-THR95-2505**

Title : SAP Certified Associate -
Implementation Consultant -
SAP SuccessFactors Career
Development Planning and
Mentoring

Vendor : SAP

Version : DEMO

NO.1 What can you configure from the General Settings section in Manage Template?Note: There are 2 correct answers to this question.

- A. The career worksheet to which the development plan is connected
- B. The option to make goals private or public by default, as text or icon
- C. The start and end dates that will default for all goals added to the plan
- D. The instructions that appear at the top of the development plan

Answer: C,D

NO.2 In the Development module, how is the Coaching Advisor used?

- A. To help users select a future role
- B. To help users identify a mentor
- C. To help users when they create a new development goal
- D. To help users view the gap between the current competency rating and the expected rating

Answer: C

NO.3 Your customer wants to capture the competency rating from the Role Readiness form launched within the Career Worksheet.What competencies are rated?Note: There are 2 correct answers to this question.

- A. Competencies associated with the current role
- B. Competencies from Interview Assessment
- C. Competencies from Learning Management
- D. Competencies associated with the future role

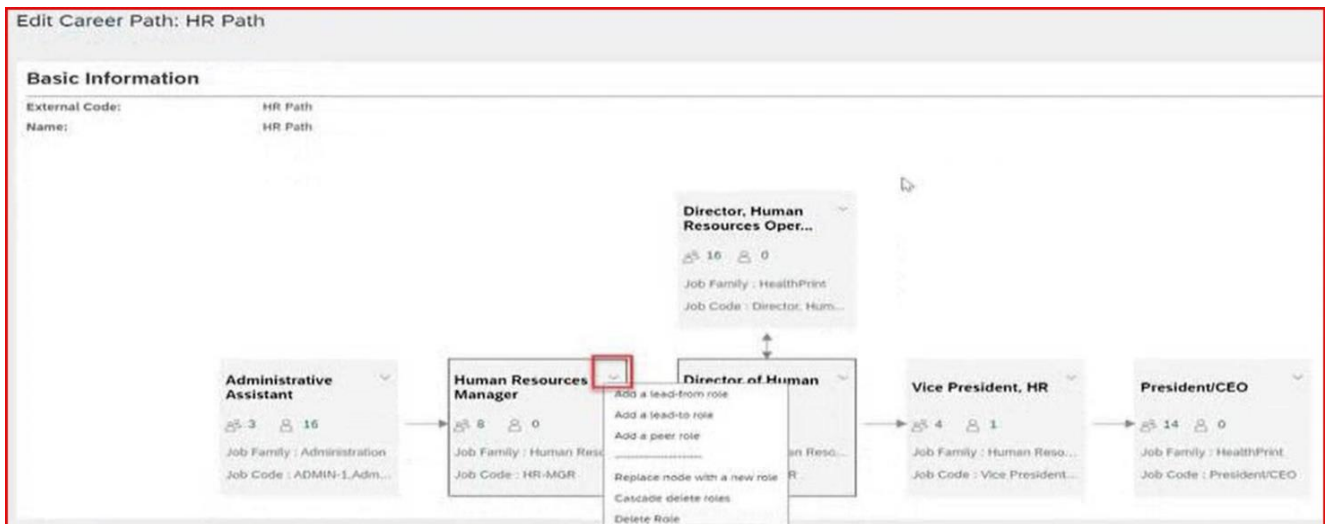
Answer: C,D

NO.4 What can you edit on the Goal Creation Notification e-mail template?Note: There are 2 correct answers to this question.

- A. The trigger of the notification
- B. The goal plans that are affected by settings of this notification
- C. The e-mail subject and body of the notification
- D. The recipient of the notification

Answer: B,C

NO.5 Based on this screenshot, if the user selects Cascade delete from the Human Resources Manager role, how many roles will be deleted?



- A. 2
- B. 4
- C. 5
- D. 6

Answer: D

NO.6 From which of the following template ID ranges must you assign a number to a Career Worksheet v12?

- A. 0001 - 0999
- B. 2001 - 2999
- C. 4001 - 4999
- D. 5001 - 5999

Answer: D

NO.7 You have launched a new open enrollment program for mentors. What options are available to end users during the enrollment process? Note: There are 2 correct answers to this question.

- A. Define the key dates for the mentoring program.
- B. Set preferences for the maximum number of mentees.
- C. Add localizations for mentoring program text.
- D. Utilize the Save Later button when interrupted.

Answer: B,D

NO.8 Based on this video, what conclusions can be drawn? Note: There are 2 correct answers to this question.

- A. All 3 targeted roles share at least two competencies among them.
- B. All 3 targeted roles use the same role readiness form templates.
- C. All 3 targeted roles use different role readiness form templates.
- D. The expected ratings for all competencies in all 3 targeted roles have been defined.

Answer: A,B